

## **Sandra G. Ragland / Associate**

### ***In Memoriam***

Sandra G. Ragland joined Diana L. Skaggs + Associates as an associate, after receiving her Juris Doctor degree from the University of Louisville Louis D. Brandeis School of Law in 1999. Prior to becoming an attorney, she worked as a paralegal in family law.

While she enjoys working in many facets of family law, Ragland says she is drawn to cases involving difficult child custody issues and cases in which the parties are ending long-term marriages.

“In both situations, I encourage clients to attempt to maintain healthy relationships with ex-spouses, not only for the benefit of their children, but also for their own well-being. I am a strong advocate of a collaborative approach to problem-solving, with a primary focus on meeting the needs of the parties and their children, rather than a lock-step application of statutes and precedents.”

Ragland considers her work not only a career, but a calling.

“Helping my clients as they successfully resolve difficult transitions is challenging and gratifying.”

*Sandra passed away on March 29, 2013, after an illness.*

### **CURRICULUM VITAE**

SANDRA G. RAGLAND  
Diana L. Skaggs + Associates  
623 West Main Street  
Suite 100  
Louisville, KY 40202  
Phone: (502) 562-0050  
Voicemail: (502) 329-0284  
Facsimile (502) 582-3523

### **EDUCATION**

J.D., Brandeis School of Law at University of Louisville - 1999

B.A., summa cum laude, University of Louisville - 1996

<b>PROFESSIONAL MEMBERSHIPS</b>
---------------------------------

Louisville Bar Association, Family Law Section, 1999 - present
--

Kentucky Bar Association, Family Law Section, 1999 - present

Kentucky Collaborative Family Network, Inc., 2002 - present; Secretary 2005-present

International Academy of Collaborative Professionals, 2008

### **PUBLISHED CASES**

Downing v. Downing, 45 S.W. 3d 449(Ky. App. 2001)

### **LECTURES and PUBLICATIONS**

“Collaborative Law and the Importance of Informed Consent” Kentucky Bench & Bar, January, 2011 – Volume 75 Number 1

Parenthood in the New Millennium, Louisville Bar Association, Family Law Section, 2008

Custody Modification Proceedings, National Business Institute, 2008

"Nature or Nurture: Should Genetic Test Results be Admissible to Rebut Presumption of Paternity?" Louisville Bar Briefs, June 2004 - Volume 02, No. 6

### **SEMINARS**

<b>2011</b>	<p><i>14th Annual American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i> Louisville, KY</p> <ul style="list-style-type: none"><li>▪ Electronic Evidence &amp; Discovery</li><li>▪ Ethical Conundrums</li><li>▪ Depression and the Divorce Process</li><li>▪ Update on Grandparent Visitation &amp; Third Party Custody Issues</li><li>▪ Stock Option Valuations &amp; Tips for Attorneys</li><li>▪ Dealing with Bullying in Schools</li><li>▪ Post Judgment/Pre-Appellate Practice</li></ul>
-------------	---

<b>2010</b>	<p><i>13th Annual American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i> Louisville, KY</p> <ul style="list-style-type: none"><li>▪ Jurisdiction Issues</li><li>▪ Premarital Agreements: Representing the Stronger Party; Representing the Weaker Party – Part I</li><li>▪ Cohabitation Agreements &amp; Tax Implication of Co-Habitation</li><li>▪ Legal Ethics in Family Law</li><li>▪ Goodwill Hunting</li><li>▪ Proposed New Family Court Rules</li><li>▪ Pitfalls in Preliminary Motions</li><li>▪ Premarital Agreements: Representing the Strong Party;</li></ul>
-------------	--

	<p>Representing the Weaker Party – Part II</p> <ul style="list-style-type: none"> <li>▪ What Should We Tell the Children? Use of Coaches, Parenting Coordinators, Guardians Ad Litem</li> <li>▪ Proposed Model Rules for Guardians Ad Litem</li> <li>▪ Foreclosures, Short Sales &amp; Other Real Estate Issues</li> </ul>
<b>2009</b>	<p><i>17<sup>th</sup> Biennial Family Law Institute</i> University of Kentucky</p> <ul style="list-style-type: none"> <li>▪ Biennial Case Law and Legislative Update in Family Law</li> <li>▪ Issues in Bankruptcy for the Family Law Practitioner</li> <li>▪ Valuation and Goodwill Issues</li> <li>▪ Modification of Custody or Timesharing Upon Relocation: The <i>Pennington</i> Case</li> <li>▪ Prenuptial Agreements: Survey, Drafting, and Litigation Negotiation Strategies</li> <li>▪ New KBA Ethics Code and Implications for the Family Law Attorney</li> </ul>
	<p><i>12<sup>th</sup> Annual American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i> Louisville, KY</p> <ul style="list-style-type: none"> <li>▪ Relocation Update</li> <li>▪ Bankruptcy</li> <li>▪ Commercial Real Estate Valuation</li> <li>▪ Impact of Sour Economy on Family Law Matters</li> <li>▪ Receivers in Divorce</li> <li>▪ Business Valuation Update</li> <li>▪ Moving Money Out of the Marital Estate and Asset Protection Plans</li> <li>▪ Banks: Friends or Foe</li> <li>▪ Legal and Ethical Writing for Family Court</li> <li>▪ Electronic Evidence for Family Law Practitioner and Ethical Issues</li> </ul>
<b>2008</b>	<p><i>How to Read and Understand Financial Statements</i> Chilton &amp; Medley PLC, Louisville, KY</p>
	<p><i>Guardian Ad Litem Training Seminar</i> Administrative Office of the Courts, Louisville, KY</p>
	<p><i>Making Connections: How the Family Court System Can Support Victims of Domestic Violence</i> Louisville Bar Association and Center for Women and Families, Louisville, KY</p>
	<p><i>2008 Trial Advocacy Institute</i> American Bar Association, Denver, CO</p> <ul style="list-style-type: none"> <li>▪ Oceans and Icebergs: The Essential Foundations for Effective Advocacy</li> <li>▪ Motion Practice: “Tell the Judge What You Want”</li> <li>▪ Direct and Cross Examination of the Fact Witness</li> <li>▪ Opening Statements and Closing Arguments</li> <li>▪ Temporary Motions and Orders</li> <li>▪ Direct and Cross of the Parties</li> <li>▪ Evidentiary Foundations: Impeachment, Refreshing, and Recollection</li> <li>▪ Use of Psychological Guidelines in Custody Cases</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Qualifying/Direct and Cross Examination of Mental Health Experts</li> </ul>
	<p><i>Recent Developments in Legal Ethics: Mass Tort Settlements, Metadata, and Other Topics</i> Louis D. Brandeis School of Law, University of Louisville, Louisville, KY</p>
2007	<p><i>Collaborative Divorce Training with Steve Webb and Ron Ousky</i> Louisville, KY</p>
	<p><i>Tax Issues Arising From Divorce</i> Louisville Bar Association, Family Law Section, Louisville, KY</p>
2006	<p><i>American Academy of Matrimonial Lawyers November Meeting and CLE</i> Chicago, IL</p> <ul style="list-style-type: none"> <li>▪ Negotiation Techniques by the Expert, Prof. Robert Mookin, Harvard University</li> <li>▪ Ethical Concerns for the Family Law Attorney</li> <li>▪ Children Held Hostage</li> <li>▪ Tracing Assets in Property Cases</li> <li>▪ National Update of Same Sex Marriage</li> </ul>
	<p><i>9th Annual Kentucky Chapter American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i> Louisville Bar Association, Louisville, KY</p> <ul style="list-style-type: none"> <li>▪ Relocation- Fenwick "Dead or Alive"</li> <li>▪ KY Law Updates</li> <li>▪ Pre-Nup/Post-Nup "Love Me Forever, But Not My Assets"</li> <li>▪ Maintenance Symposium</li> </ul>
2005	<p><i>American Academy of Matrimonial Lawyers November Meeting and CLE</i> Chicago, IL</p> <ul style="list-style-type: none"> <li>▪ Custody, Intellectual Property Rights, Evidence and Ethics</li> <li>▪ The Legal Status of Same Sex Marriage/Relationships</li> <li>▪ Alimony, Spousal Support, and Maintenance</li> </ul>
	<p><i>8th Annual Kentucky Chapter American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i> Louisville Bar Association, Louisville, KY</p> <ul style="list-style-type: none"> <li>▪ Managing Your Law Office Better and Smarter</li> <li>▪ 39 Ways to Improve Your QDRO Practice</li> <li>▪ Do Family Law Lawyers Really Need to Be Paid and What Should be Considered?</li> <li>▪ Big Issues/Big Cases</li> <li>▪ Stepping Back from Anger, Kentucky Style</li> <li>▪ Modification of Spousal Support and New Surprises</li> <li>▪ A Methodical Approach to Resolution of Spousal Support</li> <li>▪ Electronic Evidence Discovery and Cyberspace Misconduct</li> <li>▪ Dissipation of Hidden Assets</li> <li>▪ Insights from AOC General Manager, Mediation &amp; Family Court Services</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Constitutional Rights of Parents to Joint Custody</li> <li>▪ Arbitration: A New Concept on Time in Family Law</li> <li>▪ Alternative Dispute Resolution Ethics and Professionalism</li> <li>▪ ADR Ethics Panel</li> </ul> <p><i>Collaborative Divorce Interdisciplinary Training</i> Louisville, KY</p> <p><i>Fourteenth Annual Domestic Relations Update</i> Louisville Bar Association</p> <p><i>Women Lawyers Association of Louisville Annual Ethics Seminar</i> Louisville, KY</p>
2004	<p><i>AAML/AICPA National Conference on Divorce</i> Las Vegas, NV</p> <ul style="list-style-type: none"> <li>▪ Imputing Income in Determining Earnings Available for Child and Spousal Support</li> <li>▪ How to Attack and/or Distribute Trusts and Partnerships</li> <li>▪ Divorce Valuation &amp; Standard of Value</li> <li>▪ Handling the Big Case</li> <li>▪ Creative Solutions (Hot Tips) to Difficult Divorces</li> <li>▪ Partnership and Corporate Returns Programs - Reading and Analyzing Financial Statements &amp; Tax Returns</li> <li>▪ Pension Plan Valuation &amp; QDROs</li> <li>▪ Tax-Affecting Earnings of Pass-Through Entities - The Biggest Appraisal</li> <li>▪ Adjustment: When Is It Right? When Is It Wrong? The Perspective of a Business Appraiser and a Lawyer</li> <li>▪ Mediation: Status, Strategy, Preparation and Dynamics of the Mediation Process</li> <li>▪ Matrimonial Disposition of Stock Options</li> <li>▪ The Use and Abuse of Discounts (Disappearing Marital Assets) I and II</li> </ul>
2003	<p><i>The Case For and Against a Deviation from the Child Support Guidelines: Maintaining the Financial Status Quo Post-Lewis</i> Louisville Bar Association/Family Law Section, Louisville, KY</p> <p><i>American Academy of Matrimonial Lawyers November Meeting and CLE</i> Chicago, IL</p> <ul style="list-style-type: none"> <li>▪ The Cutting Edge of Valuation</li> <li>▪ What does 50/50 Ownership Mean in Valuation?</li> <li>▪ Enterprise Goodwill</li> <li>▪ The Latest in Valuation Methodologies and More</li> <li>▪ The Latest Technology: Making It Work For You</li> <li>▪ Winning Your Case Early</li> <li>▪ Collaborative Law: Why and How To</li> <li>▪ Third Party Custody: Where Are We and Where Are We Going?</li> <li>▪ Evidentiary Issues for the Experienced Family Law Practitioner</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Utilizing Vignettes Prepared by the National Institute of Trial Advocacy Hot Tips</li> </ul>
	<p><i>Impact your Practice by Understanding Personality Preferences</i> Louisville Bar Association, Family Law Section, Louisville, KY</p>
	<p><i>Understanding and Using Business Valuations</i> Mather, Hamilton &amp; Co., LLC/Kentucky Collaborative Family Law Network, Inc. Louisville, KY</p>
	<p><i>The Art and Science of Business Valuation</i> Strothman &amp; Company PSC Louisville, KY</p>
	<p><i>6<sup>th</sup> Annual Kentucky Chapter American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i> Louisville Bar Association, Louisville, KY</p> <ul style="list-style-type: none"> <li>▪ Disability, Retirement and Pensions</li> <li>▪ What Judges Need to Know to Decide Complex Financial Issue Cases</li> <li>▪ Complex Financial Issue Cases - The Judge's Perspective</li> <li>▪ A Vision for Kentucky's Family Courts After the Constitutional Amendment</li> <li>▪ Military Benefits: A Trap for Unwary Lawyers and Judges</li> <li>▪ Rehabilitative Maintenance - Not Always in Kentucky</li> <li>▪ Dissipation &amp; Fault Maintenance</li> <li>▪ The Complex Financial Case - Get a Grip and Analyze the Tax Returns</li> <li>▪ Pre-Nuptial Agreements: Status in Kentucky</li> <li>▪ Ethics, Bounds of Advocacy and Challenges</li> <li>▪ Evaluation of Closely Held Business</li> </ul>
	<p><i>Changes in Jefferson Family Court due to Passage of Constitutional Amendment</i> Louisville Bar Association, Family Law Section, Louisville, KY</p>
	<p><i>12<sup>th</sup> Annual Domestic Relations Update</i> Louisville Bar Association, Louisville, KY</p>
2002	<p><i>Collaborative Family Law Workshop</i> Louisville, KY</p> <ul style="list-style-type: none"> <li>▪ Traditional Practice of Family Law</li> <li>▪ History of Collaborative Family Law</li> <li>▪ Shifting the Paradigm - Becoming a Collaborative Lawyer</li> <li>▪ The Interest-Based Negotiation Model</li> <li>▪ Collaborative Communication</li> <li>▪ The Initial Client Interview</li> <li>▪ Role Play - The Initial Client Interview</li> <li>▪ The Collaborative Four-Way Settlement Conference</li> <li>▪ Role Play: Client Preparation for the Four-Way</li> <li>▪ Role Play: Attorneys Preparation for the Four-Way</li> <li>▪ Role Play: Four-Way Settlement Conference</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Professionalism</li> </ul>
	<p><i>An In-Depth Look at Domestic Violence</i>  Access to Justice Foundation  Louisville, KY</p>
	<p><i>Institute for Family Law Associates</i>  American Academy of Matrimonial Lawyers  Loyola University, Chicago, IL</p> <ul style="list-style-type: none"> <li>▪ Client Management and Control</li> <li>▪ Communication Skills – Other Counsel, Judges &amp; Staff</li> <li>▪ The Discovery Process</li> <li>▪ Preparing Your Client for His/Her Deposition How to Read, Analyze and Understand Financial Statements and Tax Returns</li> <li>▪ Use of Spreadsheets</li> <li>▪ Business Valuation 101</li> <li>▪ Pensions and QDROs 101</li> <li>▪ Psychological Testing</li> <li>▪ Working with Mental Health Professionals and Preparing Your Client for Mediation and Custody Evaluations</li> <li>▪ Preparing for Hearings and Trials – the Trial Notebook</li> <li>▪ Marking Exhibits and Preparing Evidentiary Arguments</li> <li>▪ Frequent Ethical Problems and Solutions</li> </ul>
	<p><i>Recent Developments in Ethics</i>  Women Lawyers Association of Jefferson County  Louisville, KY</p>
	<p><i>11<sup>th</sup> Annual Domestic Relations Update</i>  Louisville Bar Association</p>
	<p><i>Navigating Dependency</i>  Louisville Bar Association</p>
	<p><i>Biennial Family Law Institute</i>  University of Kentucky College of Law</p>
	<p><i>Custody Evaluations &amp; Parenting Schedules: The Best Interest Standard</i>  Louisville Bar Association</p>
	<p><i>Annual Family Law Nuts &amp; Bolts of Divorce Seminar</i>  Louisville Bar Association / U of L School of Law</p>
2001	<p><i>4<sup>th</sup> Annual Kentucky Chapter American Academy of Matrimonial Lawyers and Louisville Bar Association Family Law Seminar</i>  Louisville Bar Association, Louisville, KY</p> <ul style="list-style-type: none"> <li>▪ Thinking Tools for Lawyers, Technology for Family Law, Especially Multidimensional Tools and Mindmapping</li> <li>▪ Child Support Guidelines and Deviations, Particularly in Equally Shared Parenting Time Schedules</li> </ul>

	<ul style="list-style-type: none"> <li>▪ The Joys of Settlement Part II</li> <li>▪ A Vision for Family Court—The Rule of Law</li> <li>▪ Custody Testing with Interactive Discussion of Rorschach</li> <li>▪ The Joys of Ethics</li> </ul>
	<p><i>Maintenance Determinations: The Judges vs. Calculator Software</i> Louisville Bar Association / U of L School of Law</p>
	<p><i>Creating Trial &amp; Negotiating Exhibits</i> Louisville Bar Association</p>
2000	<p><i>Working with Appraisal and Valuation Professionals</i> Louisville Bar Association</p>
	<p><i>Motion Hour Mediation: What Is It? How Does It Work? Why Is It Good for Jefferson County?</i> ADR/Mediation Section of Louisville Bar Association / U of L School of Law</p>
	<p><i>10<sup>th</sup> Annual Domestic Relations Update</i> Louisville Bar Association / U of L School of Law</p>
	<p><i>3<sup>rd</sup> Annual Kentucky Chapter American Academy of Matrimonial Lawyers Family Law Seminar</i> Lexington, KY</p>
	<ul style="list-style-type: none"> <li>▪ Business Appraisals for the Advanced Practitioner</li> <li>▪ Preparing Your Client for Mediation</li> <li>▪ Working with the Experts</li> <li>▪ New Innocent Spouse Rules</li> <li>▪ Divorcing the Military and Civil Service Employees</li> <li>▪ Third Party Access for Children</li> <li>▪ Highlights from the General Assembly 2000</li> </ul>
	<p><i>Anatomy of an Appeal</i> Louisville Bar Association/U of L School of Law</p>
	<p><i>Qualified Domestic Relations Orders Update</i> Louisville Bar Association / U of L School of Law</p>
1999	<p><i>Ninth Annual Domestic Relations Update</i> Louisville Bar Association / U of L School of Law</p>
	<p><i>Child Support: Establishment, Modification and Enforcement</i> Louisville Bar Association</p>
	<p><i>Recent Changes in Child Support Collection</i> Louisville Bar Association / U of L School of Law</p>